



The LACA Employer & Employee Guide



A guide to help deliver better inclusion, fairness, opportunity and value for every UK employer and employee



Helping CEOs, business leaders, employers and employees improve organisational performance by fully embracing fairness and inclusivity at work



8 tangible commitments for adoption as the cornerstone of a better workplace



1:

EMPOWERMENT & CHOICE



2:

DIVERSITY, EQUITY & INCLUSION



3:

GROWTH & DEVELOPMENT



4:

COMMITMENT & ENGAGEMENT



5:

PARTICIPATION IN DECISIONS



6:

WORK LIFE BALANCE



7:

FAIRNESS



8:

RECOGNITION & REWARD



A resource guide to help adoption and effective delivery of the plan



A step-by-step guide to innovate and improve the workplace for every employer and employee in the UK