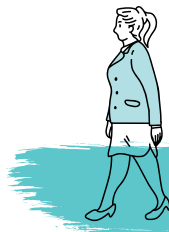
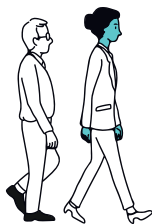


TAKING THE LEAD



Leaders as Change Agents, champion diversity and inclusion at the top levels of business. Our aim is to build strong, strategic collaborations and engage with senior business leaders as change agents, to encourage them to step up to make a meaningful and measurable difference.

WHAT WE DO

We provide advice to the Government to champion diversity and inclusion across UK business.

Our key priorities include:

- actively support the work of the Hampton-Alexander Review to help ensure 33 per cent of executive level FTSE business leaders are women by the end of 2020;
- actively support the recommendation of the Sir John Parker Review to increase the ethnic diversity of UK FTSE boards, namely that each FTSE 100 board should have at least one director from an ethnic minority by 2021; and each FTSE 250 board should have at least one director from an ethnic minority; by 2024;

- advise Government on, and develop ideas for, increasing the diversity of the executive pipeline, including an increase in BAME and LGBTQ+ candidates;
- champion leadership development designed to improve the talent pipeline for senior roles in leading companies to help achieve greater diversity and inclusion at the top of business and close the gender pay gap;
- work with the Government to monitor gender pay gap reporting and other data sources to measure progress, promote outputs and celebrate success; and
- develop specific proposals to engage men as carers and increase the take-up of shared parental leave.

“

Through engaging and collaborating with leaders across UK business, our aim is to champion the meaningful change needed to ensure each business is diverse and inclusive.

”

Emer Timmons and Denis Woulfe
Co-Chairs of LACA



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More information on
our Board members
can be found on our
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